

"NATION BUILDER AWARD", 2025

One major component of the Teacher Support vertical of India Humanity Foundation's T-E-A-C-H program is recognizing outstanding teachers through the "**Nation Builder Award**". Over the last few years 50,000+ teachers were felicitated for their enormous contribution towards the enhancement of quality education. Each Award is to be given at the Organisation / club level.

This year also, IHF plans to undertake this endeavor of acknowledging the efforts of the teachers in various government or government aided schools.

This awards aims to felicitate teachers after a detailed evaluation process.

> CHIEF PURPOSE OF THIS AWARD

- 1) Felicitate outstanding teachers
- 2) Establish liaison with school and teachers for further engagement in teacher training program.

This exercise of evaluation is vital and mandatory before giving the award to the outstanding teacher.

HOW TO DOWNLOAD THE EVALUATION SHEETS?

- 1. Download, print and familiarize yourself with the Evaluation Sheets for the "Nation Builder Award". To download the Evaluation Sheets follow the steps mentioned below:
 - Visit the IHF website <u>www.ihf.org.in</u> (Go to the NBA Tab) or visit <u>https://IHFteach.org/teacher-support</u> (Nation Builder Award section)
 - Click on Download Forms
 - Download and print NB 1.2 and NB 2.2
 - Fill the Compilation Sheet for NB 3.2 online

> HOW MANY EVALUATION SHEETS ARE THERE? AND WHAT ARE THEIR PURPOSES?

The Evaluation Sheets consist of 3 forms: NB 1.2, NB 2.2 and NB 3.2.

• FORM NO. NB 1.2 (STUDENT EVALUATION SHEET): This sheet isto be filled out by the students in order to evaluate their teachers in terms

of some key performance indicators. The form is in English and if the student has difficulty with the language then the Organisation / Club Member can help the student in filling up the form.

<u>Please note</u> that the process of evaluation should be anonymous. The teacher should not know which 10 students are participating in the evaluation.

- FORM NO. NB 2.2 (PRINCIPAL / HEAD TEACHER EVALUATION SHEET): This sheet is to be filled in by the Principal or the Head Teacher / Teacher-In-Charge to evaluate the performance of the teachers.
- FORM NO. NB 3.2 (COMPILATION SHEET): NB 3.2 format have to be filled up online, while uploading the details on the website, https://IHFteach.org/nba/login/login

> WHICH CATEGORY OF SCHOOLS SHOULD BE SELECTED?

Having understood the basic logic of the forms, Organisation / club members will have to identify schools for evaluation of the teachers. Nation Builder Award is for Teachers of Government / Government Aided / Zilla Parishad / Gram Panchayat / Municipal or similar schools, teaching from Class I to Class X.

> WHAT IS THE EVALUATION PROCESS?

To undertake the evaluation, process the following steps are necessary:

STEP 1: IDENTIFICATION AND SELECTION OF STUDENTS:

After the school has been identified and permission is taken from the requisite authorities, it becomes imperative to select the students who will participate in the evaluation. Through random selection Organisation / club will have to:

- Identify 10 participant students for the evaluation. However, the selected students should have a good attendance record.
- Students from class I to class X to be considered for participation in the evaluation.
- Each student should be given one NB 1.2 form. The Organisation / club will have to take a print out of 10 NB 1.2 forms for each school.
- Then interact with the selected students, ask them relevant questions and
- Note down the marks awarded by each student in the relevant boxes provided in the NB 1.2 form, if the student has difficulty in filling up the form.

- Sum up the marks given to each teacher against the various attributes and arrive at the TOTAL figure for each teacher.
- It is very important that the identity of the student remains anonymous. Hence interactions with the students should be on one to one basis. Group discussions are not encouraged.

STEP 2:

- The Principal / Head Teacher will fill up Form No. NB 2.2.
- Then the Organisation / Club member will have to add up the marks given by the Principal / Head Teacher to each teacher in Form No. NB 2.2 and arrive at **TOTAL B.**
- This TOTAL B will have to be carried forward to Form No. NB 3.2 which has to be filled online.

STEP 3:

A member of the participating organization / club will now have to fill up Form **No. NB 3.2 online.**

- The total marks given by each student to all participating teachers (more or less) will have to be carried forward to the compilation sheet.
- All the figures for a given teacher will have to be summed up and arrive at **TOTAL A.**
- **AVERAGE A** will have to be calculated by dividing TOTAL A with the number of students for each teacher. This step is required because not all students will be taught by all teachers.
- Average A and Total B will have to be summed up to arrive at the final marks of a Teacher. The one with the maximum marks will be selected for the "Nation Builder Award".
- The principal should sign this form and the signature of the organisations / club members should also be there.
- The appropriate time of distributing Nation Builder Award certificate is on 5th September, Teachers' Day. However, organisations / club members can evaluate teachers and distribute Nation Builder Award certificates at any time of the year.

> HOW WILL THE ORGANISATION RECEIVE THE NATION BUILDER CERTIFICATE?

- After uploading the NB 3.2 form online in IHF website, the organisations / club members can download the certificate for printing. The organisation / club members will then have to take a print out of the certificate in 250 / 300 GSM A4 size paper and sign the certificates before distribution.
- The certificate will be digitally pre-signed by IHF Chairman & CEO.
- The organisations / club members can also download the sample covering letter which goes with the certificate from IHF website. It can be printed in the organisation's/Club's Letterhead with respective signatures.
- After the completion of this procedure, the organization/club can hand it over to the teacher who has won the "Nation Builder Award".

> WHAT AWARD TO BE GIVEN? WHEN AND WHERE?

- Pre-designed and signed Nation Builder Award certificates will be available online after successful completion of the project upload.
- If the organisation / club wants to add any gift, cash prize, etc. with the Award Certificate, it may do so.
- Each organisation / club can cover one or more schools and thus give one or more awards.
- Organisations/clubs can evaluate teachers and distribute Nation Builder Award certificates at any time of the year.
- The Award can be given at the school during the assembly in front of all students and Teachers by members of the organisation /club.
- Alternatively, the Award can be given at the organisation / club meeting or at any event. It can also be a combination of all.

Note: The organization/club can organize an event during distribution of the certificates. It can also invite media and share the publication with IHF.

Note:

- The organisation / club can felicitate one teacher per ten teachers in one school. If, there are more than 10 teachers in a school, 2 teachers will receive the NBA certificates, if there are more than 20 teachers in a school, 3 teachers will receive the NBA certificates
- UDISE number of schools is mandatory.